

**BOARD OF SUPERVISORS
WORK SESSION
TUESDAY, MARCH 31, 2026
6:00 P.M.**

The Appomattox County Board of Supervisors held its scheduled budget work session on Tuesday, March 31, 2026, at 6:00 p.m. in the County Administration Conference Room located at 153A Morton Ln., Appomattox, Virginia.

Appomattox County Board of Supervisors

Present:

Kenneth Wolfskill	Appomattox River District
Rev. Alfred L. Jones, III	Piney Mountain District – Arrived at 7:10 p.m.
Trevor L. Hipps	Wreck Island District
Nathan Simpson	Courthouse District

Remote Participant

John F. Hinkle	Falling River District
5500 Wheelers Spring Rd., Appomattox, VA 24522	

Also, Present:

Susan M. Adams, County Administrator
Wanda McCormick, Finance Specialist III
John Spencer, Purchasing Director
Johnnie Roark, Planning/Zoning/Economic Administrator/Deputy Director of Operations

CALL TO ORDER – Rev Jones called the meeting to order at 6:00 p.m.

Invocation – Rev. Jones

Pledge of Allegiance

SETTING OF AGENDA

Motion made by Mr. Hipps, seconded by Mr. Simpson, and carried with all members voting yes, to amend and approve the agenda by adding an Action Item-Resolution Opposing Mandatory Collective Bargaining.

APPEARANCES

Mr. John Spencer, Purchasing Agent, appeared before the Board to discuss the RFP for the employee health insurance. The County's insurance consultant, Mr. David Rowe, assisted Mr. Spencer with the presentation of the plans as well as to address the Board of Supervisor questions.

Motion made by Mr. Simpson, seconded by Mr. Hipps, to approve two health insurance plans, the Key Advantage 1000 and the High Deductible HSA Plan, both with preventative and comprehensive dental. Rev. Jones called for a roll call vote: Mr. Wolfskill-yes, Mr. Hipps-yes, Mr. Simpson-yes, Rev. Jones-no, Mr. Hinkle-yes. Motion carried 4-1.

Ms. Sara Henderson, Commissioner of the Revenue, appeared before the Board to discuss the Tax Relief for the Elderly and/or Handicapped.

Motion made by Mr. Simpson, seconded by Mr. Hipps to increase the net combined financial worth not to exceed \$150,000.00 for "Tax Relief for the Elderly and/or Handicapped," and also to increase the relief limit to \$500.00 per year. Rev. Jones called for a roll call vote: Mr. Wolfskill-yes, Mr. Hipps-yes, Mr. Simpson-yes, Rev. Jones-yes, Mr. Hinkle-yes.

DISCUSSION

Tax Levy Discussion

The Board discussed the real estate tax rate that is needed to equalize within 1%, possibly around .42 cents per \$100, as suggested by Commissioner of the Revenue after evaluating the reassessment numbers. Ms. Adams suggested that the Board think about the equalized rate and be prepared to make a recommendation at the April 13th Budget Work Session. The suggested rate will need to be advertised in order to hold a Public Hearing prior to final approval of setting the FY27 tax levy.

Mr. John Spencer and Mr. Johnnie Roark presented the RFP for residential trash pickup and other Solid Waste Disposal options and related costs. Ms. Adams and Mr. Roark discussed the need for engineering services and related capital costs if the Board's decision for a long-term option is to expand the Appomattox Landfill.

Motion made by Mr. Simpson, seconded by Mr. Hipps to contract with TRC Company for engineering and permitting services, for the selected option to expand the local landfill. Rev. Jones called for a roll call vote: Mr. Wolfskill-yes, Mr. Hipps-yes, Mr. Simpson-yes, Rev. Jones-yes, Mr. Hinkle-yes.

Mrs. Adams explained that staff will notify the RFP respondents stating that the County has decided to not accept any of the bids for the residential trash pickup.

ACTION ITEM

Resolution Opposing Mandatory Collective Bargaining

RESOLUTION OF THE APPOMATTOX COUNTY BOARD OF SUPERVISORS OPPOSING MANDATORY COLLECTIVE BARGAINING LEGISLATION (HB 1263 / SB 378)

WHEREAS, current Virginia law provides a local option allowing governing bodies to determine whether and how to engage in collective bargaining based on local fiscal capacity, workforce needs, and service priorities; and

WHEREAS, HB 1263 and SB 378 would eliminate this local option and impose a state-mandated, one-size-fits-all collective bargaining framework administered by a Public Employee Relations Board (PERB); and

WHEREAS, this legislation shifts authority away from locally elected officials and imposes an unfunded mandate with significant fiscal and administrative consequences for local governments and taxpayers; and

WHEREAS, Virginia's localities vary widely in population, resources, and service delivery models, and are best positioned to make decisions that reflect their unique circumstances; and

WHEREAS, mandatory collective bargaining as proposed would:

- Divert limited local resources from core services to new administrative and bargaining structures without dedicated funding;
- Eliminate local flexibility to align workforce decisions with budgets and service needs;
- Create unpredictable fiscal obligations through arbitration and expanded dispute resolution processes;
- Increase administrative burden, litigation risk, and long-term costs for local taxpayers; and

WHEREAS, local governments must maintain balanced budgets while continuing to provide essential services, including public safety, education, and infrastructure;

NOW, THEREFORE, BE IT RESOLVED, that the Appomattox County Board of Supervisors strongly opposes HB 1263 and SB 378 and any legislation that mandates collective bargaining for local governments; and

BE IT FURTHER RESOLVED, that the Board urges the Governor and members of the Virginia General Assembly to preserve local authority over workforce and labor relations policies; and

BE IT FINALLY RESOLVED, that the Clerk of the Board shall transmit this resolution to the Governor and members of the Virginia General Assembly.

ADOPTED by the Appomattox County Board of Supervisors on this 31st day of March, 2026.

Alfred L. Jones, III, Vice-Chairman
Appomattox County Board of Supervisors

Motion made by Mr. Hipps, seconded by Mr. Hinkle, to approve adopting the Resolution Opposing Mandatory Collective Bargaining legislation (HB 1263/ SB 378). Rev. Jones called for a roll call vote: Mr. Wolfskill-yes, Mr. Hipps-yes, Mr. Simpson-yes, Rev. Jones-yes, Mr. Hinkle-yes.

BUDGET WORK SESSION

CIP Discussion

Mrs. Adams presented upcoming projects that will be included in the proposed FY27 budget, and also presented project requests for future discussion.

UPCOMING MEETINGS

Monday, April 13, 2026 @ 6:00 p.m.
Budget Work Session
County Administration Conference Room

153A Morton Ln.
Appomattox, VA 24522

Monday, April 20, 2026 @ 6:00 p.m.
Regular Scheduled Meeting
Board of Supervisors Meeting Room
333 Court St.
Appomattox, VA 24522

ADJOURNMENT

Motion made by Mr. Simpson, seconded by Mr. Hipps, with all members present voting yes,
to adjourn the meeting at 8:09 p.m.

Rev. Alfred L Jones, III, Vice-Chair